employee	certs/title	25-26 proposed (3%)	25-26 proposed hourly	24-25	24-25	23-24	23-24 hourly	FICA	HEALTH	dental/eye	ORBITZ	LE401K	total cost 25-26	Total cost 24-25	Water %	WF	GF	
(11/24 yrs)	Town Mgr/Town Clerk/LUA	$106,912.00	$51.40	$103,792.00	$49.90	$97,926.40	$47.08	$8,178.77	$16,325.00	$455.16	$15,341.87		$147,212.80		10%	$10,691.20	$96,220.80	
1 year	Finance Officer/Payroll	$73,382.40	$35.28	$71,240.00	$34.25	$65,000.00	$31.25	$5,613.75	$10,262.00	$455.16	$10,530.37		$100,243.69		10%	$7,338.24	$66,044.16	
2 yrs	admin asst/accts rec/accts pay/cust serv	$37,502.40	$18.03	$36,400.00	$17.50	$36,400.00	$17.50	$2,868.93	$7,596.00	$455.16	$5,381.59		$53,804.09		25%	$9,375.60	$28,126.80	
3 yrs	admin asst/cust serv (increased responsibilities from 24-25)	$37,502.40	$18.03	$35,880.00	$17.25	$35,880.00	$17.25	$2,868.93	$12,276.00	$455.16	$5,381.59		$58,484.09		70%	$26,251.68	$11,250.72	
Admin Total		**$148,387.20**		**$143,520.00**		**$137,280.00**		**$11,351.62**	**$30,134.00**					**$0.00**		**$42,965.52**	**$105,421.68**	
Admin plus Mgr		**$255,299.20**		**$247,312.00**		**$235,206.40**		**$19,530.39**	**$46,459.00**	**$1,820.64**	**$36,635.44**		**$359,744.66**	**$0.00**		**$53,656.72**	**$201,642.48**	
									$48,279.64									
10 years	ORC/Plant Supt	$58,926.40	$28.33	$57,200.00	$27.50	$68,452.80	$32.91	$4,507.87	$7,308.00	$455.16	$8,455.94		$79,653.37		60%	$35,355.84	$23,570.56	
28 years	eq op/maint wrker/meter reader	$47,798.40	$22.98	$46,404.80	$22.31	$44,616.00	$21.45	$3,656.58	$16,325.00	$455.16	$6,859.07		$75,094.21		30%	$14,339.52	$33,458.88	
1 year	PW Laborer 2	$41,600.00	$20.00	$37,440.00	$18.00			$3,182.40	$13,416.00	$455.16	$5,969.60		$64,623.16		30%	$12,480.00	$29,120.00	
0 years	PW Laborer 1 (PREVIOUSLY FROZEN)	$18,720.00	$18.00	$37,440.00	$18.00			$1,432.08					$20,152.08		0%	$0.00	$18,720.00	
		$167,044.80		**$178,484.80**		**$113,068.80**		**$12,778.93**	**$37,049.00**	**$1,365.48**	**$21,284.61**		**$239,522.82**	**$0.00**		**$62,175.36**	**$104,869.44**	
	Police Officer (80hr/2 weeks)	$50,689.60	$24.37	$49,212.80	$23.66	$47,320.00	$22.75	$3,877.75			$8,150.89	$2,534.48	$65,252.72					
	Police Officer (64 hrs/2week)	$37,240.32	$22.38	$36,158.72	$21.73	$34,760.96	$20.89	$2,848.88	$13,032.00	$455.16	$5,988.24	$1,862.02	$67,715.50					
		$87,929.92		**$85,371.52**		**$82,080.96**		**$6,279.19**	**$13,032.00**	**$455.16**	**$14,139.13**	**$4,396.50**	**$132,968.22**	**$0.00**		**$115,832.08**	**$306,511.92**	$422,344.00
		$510,273.92		**$511,168.32**		**$430,356.16**		**$38,588.51**	**$96,540.00**	**$3,641.28**			**$732,235.70**					
		$518,888.00						***$38,296.00***	***$91,894.56***	***$4,320.00***			***$760,739.32***					
	Merit 0-3%	$3,000.00																
		25-26	24-25	difference														
	Health costs	$100,181.28	$96,215.00	$3,966.28														
	Water-PW	$62,175.36	$56,977.00	$5,198.36														
	Water-Admin	$53,656.72	$43,643.00	$10,013.72														
	GF -PW	$104,869.44	$120,467.00	-$15,597.56														
	GF-Admin	$201,642.48	$199,418.00	$2,224.48														